

## QUALITY, ENVIRONMENTAL AND OH&S POLICY



Elastomer Solutions Group is a full service supplier, dedicated to development, production and supply of technical injected parts – rubber or other polymeric materials either in single or multi material products. Is our commitment to take the Quality, Environment, Occupational Health and Safety (OH&S) as the pillars of our company business sustainability.

This commitment is achieved by:

- Ensuring the fulfilment of specifications, standards, legal requirements and contractual conditions of interested parties;
- Innovating to increase value to market and sustainability;
- Optimising customer and other interested parties satisfaction;
- Valuing human resources, consolidating competences and continuously reinforcing the organization values;
- Developing robust processes that are efficient, effective, adequate to environment protection, pollution plus injury and ill health prevention
- Respecting environment and developing work conditions in accordance to health and safety regulations;
- Continuously improving:
  - Management system effectiveness;
  - Environmental performance by avoiding waste, minimizing production of rubber waste and effluents, giving priority in adding value to waste and rationalizing water and energy consumption,
  - Quality of products and service, reducing costs and risks, increasing productivity and supporting interested parties along the supply chain.
  - Occupational Health and Safety performance by minimizing risks, reducing incident and it's frequency/gravity

This Policy is the driver of our organization and can only be implemented with involvement of all employees and other interested parties.

*Orlando Pinheiro*

*CEO*

*Uwe Müller*

*CFO*

*Wiesbaum, 05th of May 2017*